

### Custom software solutions for thriving businesses, organizations, and communities. Built by engineering teams in Niger and Switzerland.

#### Kader Software Developer Master in Software Engineering & Information System Skills: Web & Mobile development

#### Mohammedine

Software Developer Master in Telecommunication Network Engineering Skills: Java, Php, C#, Python Android Studio

Marie Software Developer Bachelor Industrial Data Skills: Java, Php, C# HTM/CSS

Our mission is to provide cutting-edge and awe-inspiring enterprise software innovation that our CUSTOMERS love and recommend, our **EMPLOYEES** are proud of, our PARTNERS trust, and the COMMUNITIES in which we work benefit from.

#### Shaping the digital transformation

We support people and their organizations in mastering and shaping the digital transformation. To do this, we develop technologies that improve the efficiency and security of companies and organisations, making them more agile, successful, and secure.

Founded in early 2021, we are a young start-up and full-service software and consulting company headquartered in Switzerland with a second office in Niger, West Africa.

#### **Offices in Central Europa and West Africa**

At our location in Eastern Switzerland-Liechtenstein, our team develops and implements software solutions on behalf of our clients.

At our location in Niamey, Niger, our motivated West African top talents develop high-guality software - under the guidance of our software architects and project managers in Europe.



We are driven by a passion for technologies that bring the livelihoods of current and future generations. Digital and connected products and services make life easier for people around new perspectives for people within our company's sphere of influence. This includes our and the communities in which we



# **Meet the Team**

Software development is teamwork. We are an interdisciplinary and diverse team of people with in-depth industry expertise, drive, and customer-focused action. And we love what we do.



Issaka Ardaly M.Eng. IT Security and Forensics CEO & CTO, Co-Founder



Martin Grabher Ing. People Officer, Co-Founder



Mohamed Maina Abari Master in Telecommunication and Network Engineering Head of Fitchatchen Software Academy



Alice Nagele Mag. Iur., (Master in Law) CAS ETH Development & Cooperation Communication Officer, Co-Founder

Abel Agbedekui License in Software Engineering Development Human Resource Manager



Zeynab Jacob Master in Currency Finance Banking Head of Finance, Niger

Flavio Di Nicola BSc. FH Business Administration CFO, Co-Founder

Kader Issa Goulbi Master in Software Engineering & Information System Scrum Master, IT Manager

Seifeddine Ounaies Ing. IT Project Manager, Co-Founder

Lantana Oumarou Ango Master in IT Talent Manager & Recruiting Officer



Yacouba Zouberou Learn & Development Manager



Rubén Schoch BSc. FH Business Administration IT Business Analyst, Co-Founder



El Hebib Mounkeïla Babi Learn & Development Manager



Ismaïla Wassa Bizo Learn & Development Manager



Our team consists of a growing number of apprentices and trainees in software development.

## **Products & Solutions**

We develop tailor-made solutions for a wide range of customers from industry, commerce, public administration and the non-profit sector. We are currently developing a security software for financial intermediaries, a process automation solution for warehouses, a school administration product as well as a tax software.

DallaDalla Warehouse Management

# Automoatization in production-driven businesses

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Gabera's software DallaDalla is a customized solution for processes in Logistics 4.0. DallaDalla plans, monitors and controls all processes from incoming goods to warehouse processes to outgoing goods. We develop the software together with our pilot customer WITRON Logistik & Informatik GmbH in Germany.



#### Managing users in a heterogenous IT landscape

Gabera's IAM solution centralizes user access management across your enterprise and secures information access, while meeting data privacy requirements and maintaining auditreadiness. The software targets customers from the financial sector, the public sector, healthcare and telecom providers. School Management Software

#### Efficient and transparent school admin solutions

Easy-to-use, free of charge software to help primary and secondary schools in Niger save time, improve enrollement, and fulfill their misson. Managing daily proesses, attendances, state reporting and parentteacher communication, our solution enhances educational best practice, transparency, efficiency, and student outcomes. Electronic Invoice and Tax Software

transparency

returns fast and

ance for sales tax

audit defense.

Automate compliance

to boost efficiency and

Our free, open-source

and tax filing software

enables enterprises in

certified electronic invoice

Niger to file their state tax

accurately. The software

improve audit perform-

preparation to filing to

automates processes and

compliance, from returns



Custom Enterprise Software



#### IT solutions tailored to the specific needs of enterprises

We create software solutions to specific needs of customers from ideation to planning, development, testing, deploying, maintencance and new iteration. We develop solutions for SMEs) large enterprises, public administration, and non-profit organizations (NPOs).

# **Services & Support**

We provide custom software solutions from concept and engineering to launch and support. We give our clients software experiences that are human-centered and future proof. Our technologists stay on top of the latest trends. Our products enable the efficient, secure and compliant execution of business processes.



We provide full cycle support across all stages:

- 1. Analysis, Design & Planning
- 2. Professional Project Management
- 3. Development
- 4. Testing
- 5. Deployment, and Maintenance
- 6. Continuous Integration



Our expert consultants deliver analysis and recommendations, to help you get to where you need to be. Our consultancy services cover broad technical capability areas including Communication, Computing and Processing, Vulnerability Analysis, Penetration Testing, Software Analysis, Software, Modelling and Rapid Prototyping.



Coding is our passion. We turn your idea into a reality and make sure the code is of highest quality, enabling simpler future development. In addition to the precise definition of tasks and continuous review, guality assurance includes intensive manual and automated testing. Controlling is ensured by technical and administrative project management. We program according to the dual control principle with continuous code audits. We work according to established methods (Scrum), with state-of-the-art technologies and adhere to industry standards and guidelines (clean code).



Maintenance

Even the most advanced software can need updating over time. We seek to nurture an ongoing relationship by providing support and maintenance for your software, enabling your business to retain your competitive edge.

# Gabera Traineeship Program

Our Traineeship Program offers educational and employment perspectives for IT talents in Niger and promotes diversity in the IT industry, while also addressing the technical skills shortage on the labour market. These are matters close to our hearts. To this end, we train motivated talents to become IT specialists at our inhouse training center Fitchatchen Software Academy in Niger.

Our Traineeship Program is an intensive 2-years study and stipend opportunity that will enable young West Africans to become skilled junior software developers to tackle complex coding problems in enterprises and organization.

The traineeship targets individuals who seek to accelerate their career as a developer and are eager to solve challenging IT problems. Instead of considering a candidate's professional background, Gabera seeks to hire those who are curious and have a passion for learning.

Our training program is free of charge. We seek extraordinary talents who commit to go through a challenging 2-years program to become great developers. Our company is ready to invest a lot of time and effort to provide trainees with cutting-edge industry expertise. Graduates may enter a working contract with Gabera in Niamey and assume an employment opportunity according to their skills and job availability.





#### > gabera.software/careers

# Running a company with a higher purpose

At Gabera, our higher purpose is to contribute to a more sustainable world. Everything we do is with this goal in mind. It guides the way we do business. In doing so, we take a holistic view of people, technology, business and the environment. Our work should be good for people, the environment and the local economy.

We use the triple bottom line - people, planet, prosperity - to guide our business. Under each pillar, we commit to become an increasingly inclusive, sustainable, and responsible business.

#### People

We believe that innovation and technology should be accessible to everyone and aspire the technology industry to be accessible and inclusive. Therefore we engineer open-source products and offer market-relevant trainings and meaningful job opportunities.

#### Planet

We want to make the planet a better place for future generations. We produce our own solar power at our office in Niger, aim at becoming climate neutral, and at supporting initiatives for climate change mitigation.

#### Prosperity

We want to be profitable in a responsible and ethical way. Our products include free, open-source software promoting universal access to software. We also will use a percentage of our revenue to make a meaningful difference in the world.

#### **UN Sustainable Development Goals**

It is crucial for us to match our corporate goals with those of the international community. We align ourselves with the UN Sustainable Development Goals (SDGs). Here are the goals we work towards through our products, daily work, and programs:



**Economic Growth**: We run a business with a higher purpose.

**Quality of workplace:** Our people are the heart of Gabera. We create a great workplace and meaningful opportunities.



**ICT and innovation:** We support domestic tech development and access to ICT in Niger, including engineering a tax compliance software.



**Education:** We promote education for trainees and employees through scholarships and education subsidies. We develop free open-source software for primary and secondary schools in Niger.



**Environment**: All industries have an environmental footprint — tech included. We offset our footprint, but it is not a long-term solution. We continue looking for ways to lower our impact and work toward becoming net positive.

Our ultimate goal is for social impact to become a part of every company's day-to-day activity. It's about integrating sustainability into all aspects of the business, from governance to employee wellbeing, and career development, to customer service. It is important to us to track, measure and keep our goals, progress, and shortcomings visible.

# Your partner for success

With Gabera, you get way more than just software — you get a partner. We connect you with the people, resources, knowledge, and technology that help you achieve your goals.

Here are six reasons to partner with us:

## 1

#### Engineering quality software

We create customized software for you with know-how and passion. We provide you with state-of-the art technology that minimizes future operational costs and risks.

## 4

#### Adaptability and resource awareness

Our products are precisely adjusted to the individual requirements of your company. We respond flexibly to your needs and implement solutions efficiently and quickly delivered within a cost-effective business model.

## 2

#### In-house software development

Our software is built by our own teams in Switzerland and Niger. This way, we create solid workflow, corporate ethics, and culture that significantly influences product creation and outcome.

## 5

#### Holistic approach to problem-solving

With our methodological expertise and experience, we develop holistic solutions. In order to do so, our working culture based on diversity, learning and knowledge sharing is key.

## 3

#### **Customer success is core**

As a software developer in central Europe and West Africa, we are always close to you. You get all your questions quickly answered with our team. We speak English, French, German, and Arabic.

## 6

#### Operating with a higher purpose

Our work should be good for people, the environment, and the economy. We aim at creating a great workplace, make an impact in the community, offset our environmental footprint, while keep ourselves accountable.

## **Company information**

#### Gabera Switzerland

Name and legal form Gabera Software Solutions AG Joint stock company / limited company

Offices & Mailing Address Gabera Software Solutions AG c/o Technopark Graubünden Bahnhofstrasse 11 CH-7302 Landquart, Switzerland

Gabera Software Solutions AG c/o Technopark Liechtenstein Schaanerstrasse 27 LI-9490 Vaduz, Liechtenstein

#### Service

Development and implementation of software projects on behalf of customers

Date of incorporation March 2021

**Commercial register number** CHE-349.272.311

Managing Director Issaka Ardaly

**Board members** Issaka, Ardaly, Flavio Di Nicola, Martin Grabher, Alice Nägele, Seifeddine Ounaies, Rubén Schoch

#### **Gabera Niger**

Name and legal form Gabera Software Solutions SARL Limited company S-A. avec Administrateur Général au capital de CFA 1.000.000

#### Office & Mailing Address

Gabera Software Solutions SARL Rue GM 7 P O. Box. 12084 Balafon, 8001 Niamey, Niger

**Service** Development of software products on behalf of Gabera Software Solutions in Switzerland.

#### Date of incorporation June 2021

Commercial register number RCCM-NE-NIM-01-2021-B12-01692

Tax number NIF 78198/R

Managing Director Issaka Ardaly

#### **Owners** Issaka, Ardaly, Flavio Di Nicola, Martin Grabher, Alice Nägele, Seifeddine Ounaies, Rubén Schoch



## **Contact us**

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